

PISTP Expectations and NCWRC Code of Conduct

- Instructions will come directly from the Permit Holder. If an urgent situation arises:
 - Call our PISTP Emergency Hotline 888-290-1065. (As a second option in the rare case that we are unable to respond, call the NCWRC Stranding Hotline 252-241-7367)
- The Permit Holder is your contact for all things PISTP. We have built wonderful relationships with the Towns of CB and KB, along with many other organizations, so please come to the Permit Holder with questions or concerns involving PISTP activities that also involve the Town. This ensures communication goes through the appropriate channels.
- We are all representatives of PISTP, and as we grow, we become more visible in the public eye. PISTP volunteers are expected to follow ALL laws/ordinances.
 - PISTP volunteers are to park only in legally designated parking spots. PISTP is not responsible for tickets you receive for illegal parking, and our organization may not be used to argue these tickets, or request discount/reduction.
- Social Media Posts – We are restricted by NCWRC from providing nest locations to the general public.
 - Feel free to discuss privately with your friends/family, but do not provide nest locations in writing (it will spread like wildfire), or to groups. We have no way to manage the logistics of the large numbers of people that show up when this happens.
 - This also includes pictures of the nest that include landmarks. We understand this seems restrictive, but we have had nests tampered with, and we will do everything we can to protect them. Yes, people on the beach already see their locations, but providing location information publicly has proven to be disastrous, and we are not willing to risk it. You can crop out the background, or take a picture from the top/dune-side of the nest showing the ocean in the background (its so much prettier that way).
 - Per NCWRC – all social media posts that include work with a permitted project must include the following... “PISTP conservation work for protected sea turtles on CB and KB is authorized by the NCWRC (ES Permit 26ST09)”
- Volunteering in any group or organization requires teamwork, the ability to work very closely in sync with others, and occasionally stressful situations. In order to thrive in this project, patience, a positive attitude, and the ability to get along with a broad range of personalities is an absolute must.
- Working Under the Influence - If you have consumed a mood-altering substance (alcohol, medication, etc.), you should not be performing PISTP duties. We need clear heads when performing PISTP duties as well as when dealing with the public. *Do not hesitate to call PD for intoxicated or otherwise threatening visitors. Safety first!
- The fox netting has plenty of room for hatchlings to crawl through each hole. This netting must be left in place to provide protection for the hatchlings still in the nest. Do not pull it up under any circumstance.
- No probes, listening devices, or any other items may be placed inside the nest area ever.
- You may sweep your runway, but do **not** sweep the surface of the nest. This area must remain natural to avoid removing important visual cues to changes. If there is debris on top of your nest, please confirm with the Permit Holder prior to taking any action.
- The marked off perimeter around each nest and runway is in place to allow PISTP nest team members room to work and manage a chaos-free hatch when visitors or a crowd is present. Visitors must remain outside of the marked off perimeter. ***PISTP volunteers who are not on that nest team are visitors.
 - We work in public areas. We cannot control who is on the beach... but if there is someone harassing volunteers or endangering the nest/hatchlings, call 911.
- Active nest monitoring after day 50 is until 10-11pm or later each night. This means your nest will have a quiet dark beach after beachgoers are gone for the night, allowing a safe/peaceful hatch if you are gone.
 - One nest leader must be on site each night of active monitoring after day 50.
 - Publicizing the time you leave each night may invite visitors who wish to come after you leave, potentially causing harm to the nest or issues with emerging hatchlings. “Volunteers and PD are on the beach often throughout the night” is a great vague but true statement.
- No-Call/No-Show for your patrol or nest team is inconsiderate and puts others in an unsafe position.
 - It is unfair to the rest of the team doing the work when other team members no-show. We depend on you to honor your commitment for the tasks you have signed up for.
- Falsifying/Exaggerating your time is not representative of a PISTP volunteer. Please only enter your actual time.
 - There are more than enough opportunities throughout the season to participate. If you do not meet the minimum hours/participation by the end of the season, that is an unfortunate consequence of not participating.
- NCWRC Code of Conduct (and many other amazing resources) can be found [here](#).